



Sales Disrupted with AI: Can AI engage more effectively & efficiently than salespeople?

Prof. Joël Le Bon, PhD

Sales Organizations Require Efficiency & Effectiveness

Doing the Right Things!

Achieve the desired goals and intended results



Effectiveness

(the What)

Doing Things Right!

Achieve maximum productivity with minimum wasted time, effort, expense



Efficiency

(the How)





The **Data Analytics-Al for Sales Paradox** & Al in Sales

The Data
Analytics-Al for Sales Paradox

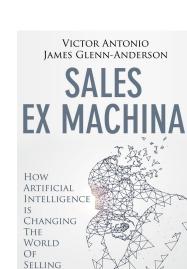
Who should do what? (HI / Al)

AI-Assisted

Efficiency (the How)

Sales Skills, Activities, Tasks & Al

(Source: Le Bon (2019), Adapted from Antonio and Glenn-Anderson (2018)) 27. Close the sale



Prioritize leads Cold call leads Send follow-up emails

12. Collect receipts

14. Update the CRM

19. RFM analysis

22. Ask for the order

23. Submit contract

13. Fill out expense reports

15. Prepare customer presentations

16. Develop a customized proposal

18. Check that all items are included in the proposal

17. Call client for clarification

20. Submit proposal pricing

21. Follow-up on the proposal

24. Negotiate aspects of the contract

25. Get final approval from legal

26. Get the necessary signatures

Sort through new leads

Intrinsic Tasks

Sales Skills, Activities & Tasks

Respond to general inquiries via phone or online . Call existing clients to keep in touch 7. Deal with client emergency or problem

11. Make plane, hotel, and car reservations

X X X X

X

X

X

X

X

X

X

X

X

X

X

X

X

X

Hard

Skills

X

X

X

X

X

X

X

X

X

X

Soft

Skills

AI-Assisted

Efficiency

X

X

X

AI-Augmented

Effectiveness

X

X

X

X

X

X

X

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CAREY BUSINESS SCHOOL

8. Generate a weekly report Set up customer meetings 10. Travel to visit a customer

The Study & AI:

Al is completely handling lead conversion process by

- ✓ Selecting the meeting time based on the rep's availability
- ✓ Sending a meeting invite and a tailored email
- ✓ Responding to text and new time proposal replies
- Sending reminder emails prior to the meeting

AI-Augmented
Effectiveness (the What)

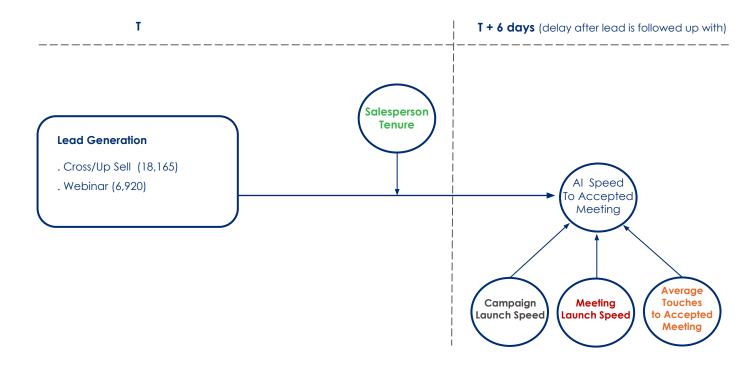
AI-Assisted
Efficiency (the How)

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The Study & Question:

Is Al less or more effective based on rep experience?



Al is as effective for an SDR as an Enterprise Account Manager

AI Speed To Accepted Meeting Impact	Cross/Up Sell		Webinar	
Campaign Launch Speed (closeness to the lead's engagement launch)	Negative Effect w/r Acceptance	0.01 times Less likely to be Accepted	NS	-
Meeting Launch Speed (proposing a time close to the engagement)	Positive Effect w/r Acceptance	1.05 times More likely to be Accepted	Positive Effect w/r Acceptance	1.03 times More likely to be Accepted
Average Touches to Accepted Meeting (1 vs. 2 vs. 3 touch points)	Positive Effect w/r Acceptance	1 st touch = 123.3 times More likely to be Accepted	Positive Effect w/r Acceptance	1 st touch = 12 times More likely to be Accepted
Salesperson Non-Seniority	Negative Effect w/r Acceptance	Only 0.28 times Less likely to be Accepted	Negative Effect w/r Acceptance	Only 0.02 times Less likely to be Accepted

The New Questions for Sales Organizations Efficiency & Effectiveness

AI-Embedded Sales Work		AI Technology-Guided Sales Organizations				
		People	Structure	Process		
				Sales Engagement	Customer Engagement	
AI-Technology Guided Salespeople	AI-Augmented Effectiveness	?	?		√ ?	
	AI-Assisted Efficiency	?	?		√ ?	

Source: Le Bon (2019)

"In Sales, Time Kills Deals, in Modern Sales, Al Kills Time!"

—JLB





Digital Business Development Initiative

THANK YOU!

Prof. Joël Le Bon, PhD